



ECONO BEE

Helping You and the Economy Grow,
One BEE Element at a Time!

Our Services

We are management Consulting firm
specializing in Regulatory Compliance
within:

- **B-BBEE & Ownership Solutions**
- **Employment Equity**
- **Skills Development**
- **Learnerships**
- **Bespoke Workshops**
- **Enterprise & Supplier Development Solutions**
- **And much more!**



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MORE



A B O U T U S



EconoBEE is a B-BBEE Level 1 Company with 100% Black Ownership and 135% Recognition and over 2 Decades of Experience and Expertise

We run a team-based structure headed by the directors to ensure our clients are always expertly taken care of.

We ensure that our client's have annual strategies in place to ensure compliance.

We implement a structured project plan to ensure the desired level at verification stage

A Brief Look at Our Services



01

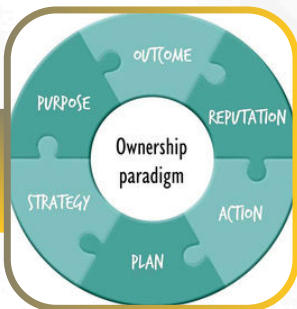


B-BBEE Consulting

Managed Services which includes gap analysis of current B-BBEE level and advisory services on how to reach the desired level. Provide recommendations of activities to improve scoring and scenario planning tailored to each client.

We also offer once off and milestone project assistance on BEE, verification assistance, and other project support.

02



Ownership Solutions

In-depth analysis of your current ownership structure. We can also assist with the implementation of ownership structures such as Broad-Based ownership schemes, Employee Share Ownership Programmes (ESOP), Trusts and Family Trusts

03



Employment Equity Compliance

Employment Equity Managed Services which includes assistance with EE Reporting, Training, Record Keeping, Compliance and Committee Set-up and Meetings.

We also offer Once-Off EE assistance and assistance with the Employment Equity Submissions

04



Skills Development Compliance

Skills Development Managed Services which include conducting a skills audit on current training, working out your BEE targets, Design ATRs and WSPs, regular meetings with committees and any other assistance required.

We also offer Once-Off SD assistance and assistance with the Skills Development Submissions.

Our Services Continued . . .



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Learnerships and Apprenticeships

Learnerships are a great method to earn B-BBEE points, obtain tax allowances, increase productivity and loyalty amongst staff members and get seta grants.

We are able to manage and provide a full strategic Learnership solution to you, including recruitment, and hosting for your learners.

06



Bespoke Workshops

EconoBEE offers a variety of our own and tailor-made courses within the myriad B-BBEE disciplines (ie B-BBEE, Employment Equity, Skills Development, YES Initiative, Sector specific and Adhoc training) as per client preference – hosting of which can be where best suits the client's needs. (ie online, at our premises or at the client's office)

07



Enterprise and Supplier Development

Assisting companies with Enterprise Development (ED) and Supplier Development (SD) solutions involves providing comprehensive strategies for these elements within the framework of the applicable codes. Effective solutions often require a tailored approach, considering the unique needs and objectives of each company and supplier.

08



Labour Law, Human Resource and Payroll Services

If you're seeking guidance on a specific Labour Law matter, or require assistance within Human Resource, or Payroll, please contact us to discuss how we can support your organization in these areas, ensuring that your business operates smoothly and within legal frameworks.

CLIENT TESTIMONIALS

It has been a pleasure working with EconoBEE over the last five years. They have proved to be instrumental, not only in assisting us with our annual B-BBEE strategy formulation, but also with assisting us to improve to our targeted level, and thereafter maintain the achieved certification level.

They are pro-active and hands-on in their approach, and interaction, with us as a client. Their knowledge in the B-BBEE area of expertise, sets them apart from their competitors in this arena, and their attention to detail in terms of pre-audit preparation and review practices, has assisted us in ensuring that we are well versed and well prepared for our audits, which have proved to be a seamless and well co-ordinated undertaking, for us over the years.

I therefore, without any hesitation, highly recommend EconoBEE, as our preferred B-BBEE consulting partner, to any prospective companies looking to commence with the B-BBEE compliance initiative .

Fathima - Managing Director - Manufacturing Sector Client



Thank you for your constant support and advice that you have provided us over the past few years. We appreciate and value your commitment and wealth of knowledge. Personally I have enjoyed working with you and experiencing your authenticity and reliability.

Our achievement of the B-BBEE Level 5 status is hugely due to your help and we are truly grateful.

Lameshnee - Operations Director - Financial Services Client



I wish to convey our sincere gratitude for the exceptional audit experience Econo provided this year yet again. Your team's dedication, professionalism, and expertise have made this audit process not only efficient but also incredibly insightful and constructive for our organization.

Thank you Doctor M for your planning, execution, and reporting phases, it was conducted seamlessly. A special thanks to Ndivhuwo whose expertise in interpreting the BEE Codes is outstanding. Thank you Ndi for adding a turbo into this year's audit and flying us over the finishing line with gold colours. Your analysis of the BEE Codes for Ownership was outstanding even the verification agency was talking about the argument that you posed.

Please extend our heartfelt thanks to the entire Econo audit team and those behind the scenes for their hard work, dedication, and professionalism.

We look forward to continuing our partnership and working together in the future.

Cherag, B-BBEE Transformation Manager, Logistics Client

Profile of the Directors



Allan Maphanga - Allan has been with the company since 2016 and is an expert when it comes to understanding the B-BBEE legislation and the interpretation thereof!

He has excellent relations with the DTI and the B-BBEE Commission and has been at the forefront of guiding some of South Africa's largest generic firms to obtain their B-BBEE goals. Allan provides on-the-job mentorship to our junior consultants and professionalism is his watchword.

Ndivhuwo Rambau - Ndi started with EconoBEE back in 2015 and is currently our operations director as well as our in-house expert in calculating and maximizing our client's B-BBEE points.

He also works closely with our clients to come up with innovative transformation strategies that make business sense.



Dr Muriel Mushariwa - Dr Muriel is one of the top minds in the country when it comes to B-BBEE, and still lectures at Wits University on the subject, and has been on eNCA TV many times to discuss various B-BBEE rulings.

She is in charge of our internal training division and ensures that any changes to B-BBEE and other transformation legislation, are immediately updated.

Muriel is extremely adept at putting together the best, most cost-effective, B-BBEE solutions and strategies for your business as well as answering any questions you may have.

