

EconoServices

Helping you and the Economy Grow

B-BBEE | Employment Equity | Skills Development | Learnerships | Labour Law

EconoServices, initially founded in 2000, is a leading Management Consultancy specialising in Regulatory Compliance within B-BBEE, EE and SD.

We are a B-BBEE Level 2 Company with 125% Recognition

Our goal is to ease the administrative burdens and legislative shortcomings of our clients, while at the same time helping them grow their business.

“I would give your company and consultants a 10 out of 10!” – **Michelle, Executive Manager, Engineering Client**



150 - 152 Bram Fischer Drive, Ferndale, Johannesburg

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The Problem!

A considerable amount of time and resources are dedicated to complying with South African legislation, which can lead to excessive administration burdens for any company. A formalised strategy, that is planned with commercial logic and which is then properly implemented and monitored in a way that makes complete business sense, is thus necessary.

Choosing the appropriate strategy is a sophisticated endeavour, requiring knowledge and familiarity with the minute intricacies of the legislation. A lack of expertise in many companies hampers a successful implementation.

“The quality of support and guidance that I have received from Ndivhuwo and Muriel throughout the recent verification was outstanding. Their services were available to me 24/7. Even during this COVID Era they have gone the extra mile with MS teams meetings, virtual training workshops and whatsapp video calls.

When there were queries from the auditors, you were just a call away to calm and guide me. Our Directors required that the verification audit be brought forward a week earlier and we had a new deadline at short notice. This was accepted without hesitation by your team.

We have achieved our first ever Level 1! I totally support my colleague when saying that we could not have done this without your Team. Their guidance and BBEE knowledge is bar none, we are looking forward to working many more years to come with EconoServices!

– Cherag, B-BBEE Transformation Manager, Logistics Client

The Solution!

EconoServices has the perfect managed service sustainable solution. Our main aim is to ease the administrative burden and enhance strategic and technical knowledge within your organisation.

Our expert consultants will smoothly and efficiently guide you through the myriad of challenges that you might face. Whether you want us to speak to you once a month, or once a day, the level of service and the cost will remain the same!

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Our Managed Services include:

- B-BBEE Consulting
- Ownership Solutions
- Employment Equity Compliance
- Skills Development Compliance (WSP and ATR)
- Labour Law Services
- Assistance with facilitating Learnerships, Online eLearning and other training courses
- Enterprise and Supplier Development Assistance
- Implementing the YES (Youth Employment Service) Initiative

Managed Services Benefits

Pro Active planning – We proactively implement all the agreed solutions over a 12-month period to ensure our clients achieve their objectives.

Intensive Strategic Planning - Through a consultative process, we will help you gain a better understanding of what can be done in the future to better your business.

Fast Response - Our specialised team of highly trained consultants ensure that all tasks are handled quickly and efficiently.

Your time is best spent on your business activities - Our consultants will manage and process all the required data for your business to ensure that reports can be used by directors in management meetings enabling them to make important decisions using reliable data.

Convenience and peace of mind - If you have any queries, or need any assistance, our dedicated team of consultants will immediately be on hand or schedule a meeting for a detailed discussion.

Consistency - We work on your business throughout the year and not once a year just before key deadlines!

Affordability - We will help find the most effective and beneficial aspects to comply with or implement activities that are most critical to your business.

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Profile on our Directors

Dr Muriel Mushariwa - Dr Muriel is one of the top minds in the country when it comes to B-BBEE, and still lectures at Wits University on the subject, and has been on eNCA TV many times to discuss various B-BBEE rulings.

She is in charge of our internal training division and ensures that any changes to B-BBEE and other transformation legislation, are immediately updated.

Muriel is extremely adept at putting together the best, most cost-effective, B-BBEE solutions and strategies for your business as well as answering any questions you may have.



Allan Mapanga - Allan has been with the company since 2016 and is an expert when it comes to understanding the B-BBEE legislation and the interpretation thereof!

He has excellent relations with the DTI and the B-BBEE Commission and has been at the forefront of guiding some of South Africa's largest generic firms to obtain their B-BBEE goals. Allan provides on-the-job mentorship to our junior consultants and professionalism is his watchword.

Ndivhuwo Rambau - Ndi started with EconoServices back in 2015 and is currently our operations director as well as our in-house expert in calculating and maximizing our client's B-BBEE points.

He also works closely with our clients to come up with innovative transformation strategies that make business sense.



Thank you for the exceptional service that we have experienced over the past few years and continue to enjoy. Congratulations on a team that goes the extra mile to help your customers achieve their goals under very difficult circumstances.

- Riana, Financial Manager, Manufacturing Client

Learnerships

A 12 month learnership which is seta accredited has huge benefit to your company, employees and the South African economy in general. Skills development is an essential part of any successful business and long term planning provides an opportunity for employees to grow within the company and for the company to grow. The B-BBEE scorecard has a target for unemployed learners and employed learners. This means that you can appoint both internal staff members on a learnership and unemployed people who are joining your business as part of your growth strategy.

Learnerships are a great method to earn B-BBEE points, obtain tax allowances, increase productivity and loyalty amongst staff members, seta grants. There are additional bonus points for absorption if the learner gets a job after completion of the learnership.

How to implement a learnership:

- Work out your B-BBEE targets: Keep in mind the EAP targets
- Recruit learners: look for aptitude and the right fit and Register learners with the relevant seta
- Work out where they will be hosted: in your company or external
- On board them including induction to site and learnership & Start learnership
- Constantly monitor progress and apply corrective action where necessary
- Absorb learners (to obtain extra B-BBEE points)

We are able to provide a full strategic solution to you, including the option for us to provide hosting for your learners, including all of the above.

eLearning / Online Learnerships on Offer:

eLearning / Online Learnerships	NQF	SAQA	Duration
National Certificate: Contact Centre Support Full Online Learning	2	71490	12 Months
National Certificate: End User Computing Full Online Learning	3	61591	12 Months
National Certificate: End User Computing Blended Learning	3	61591	12 Months
Contact Centre and Business Process Outsourcing Support Full Online Learning	3	93997	12 Months
National Certificate: Business Administration Services Full Online Learning	3	67465	12 Months
National Certificate: Generic Management Full Online Learning	5	59201	12 Months
National Certificate: Labour Relations Practice Full Online Learning	5	93993	12 Months

CONSTRUCTION

Leaverships	NQF	SAQA	Duration
General Education and Training Certificate: Construction ◦	1	49411	12 months
National Certificate: Construction Road Works ◦	2	24133	12 months
National Certificate: Construction Road Works ◦	3	24173	12 months
National Certificate: Community House Building ◦	2	24273	12 months
National Certificate: Building and Civil Construction ◦	3	65409	12 months
Further Education and Training Certificate: Supervision of Construction Processes ◦	4	65949	12 months

Apprenticeships	Duration
Bricklayer Full apprenticeship accreditation at our Klerksdorp training centre	8 months Training and 18 months Workplace
Plumber Full apprenticeship accreditation at our Klerksdorp training centre	8 months Training and 18 months Workplace
Top-up Training Pre-trade Test	10 days
Trade Test Preparations	5 days

MANUFACTURING AND ENGINEERING

Leaverships	NQF	SAQA	Duration
National Certificate (GETC): Manufacturing, Engineering and Related Activities ◦	1	23253	12 months
National Certificate: Welding Application and Practice (Steel Weld) LP 58534 ◦	2	57881	12 months
National Certificate: Welding Application and Practice (All Positions: Mechanical Engineering) LP 58535 ◦	3	57886	12 months
Further Education and Training Certificate: Welding Application and Practice (All Positions: Mechanical Engineering) LP 5836 ◦	4	57887	12 months
National Certificate: Production Technology ◦	2	58781	12 months
National Certificate: Production Technology ◦	3	58785	12 months
Further Education and Training Certificate: Production Technology ◦	4	58779	12 months

INFORMATION TECHNOLOGY

Leaverships	NQF	SAQA	Duration
National Certificate: Information Technology End User Computing LP 49077* ◦	3	61591	12 months
National Certificate: Information Technology Support Systems	5	48573	12 months

* Suitable for disabled learners
◦ CAT option available

BUSINESS

Leaverships	NQF	SAQA	Duration
General Education and Training Certificate: Business Practice * ◦	1	61755	12 months
National Certificate: Contact Centre Support LP73269 * ◦	2	71490	12 months
National Certificate: Business Administration Services LP23655 * ◦	3	67465	12 months
Further Education and Training Certificate Business Administration Services LP35928 * ◦	4	61595	12 months
National Certificate: Management LP23654 * ◦	3	83946	12 months
National Certificate: Generic Management LP60269 * ◦	5	59201	12 months
National Certificate: New Venture Creation (SMME) * ◦	2	49648	12 months
National Certificate: Contact Centre and Business Process Outsourcing Support LP80566 * ◦	3	93997	12 months
National Certificate: Labour Relations Practice LP48641	5	93993	12 Months
National Certificate (GETC): General Education and Training: Hygiene and Cleaning * ◦	1	57937	12 Months

TRANSPORT AND LOGISTICS

Leaverships	NQF	SAQA	Duration
General Education and Training Certificate: Transport * ◦	1	59300	12 months
National Certificate: Professional Driving ◦	3	50285	12 months
National Certificate: Freight Handling * ◦	3	57831	12 months

WHOLESALE AND RETAIL

Leaverships	NQF	SAQA	Duration
National Certificate: Wholesale and Retail Operations * ◦	2	58206	12 months
National Certificate: Wholesale and Retail Operations * ◦	3	63409	12 months

HOSPITALITY

Leaverships	NQF	SAQA	Duration
National Certificate: Gaming Operations ◦	3	63269	12 months
Further Education and Training Certificate: Gaming Supervision ◦	4	59098	12 months
National Certificate: Accommodation Services ◦	2	14110	12 months
Further Education and Training Certificate: Hospitality Reception LP59790	4	64469	12 months
National Certificate: Professional Cookery ◦	4	14111	12 months
National Certificate: Food and Beverage Services ◦	4	14113	12 months

AGRICULTURE

Learnerships	NQF	SAQA	Duration
National Certificate: Mixed Farming Systems ◦	1	48971	12 months
National Certificate: Plant Production ◦	2	48975	12 months

- * Suitable for disabled learners
- CAT option available

EDUCATION, TRAINING AND DEVELOPMENT

Learnerships	NQF	SAQA	Duration
Further Education and Training Certificate: Early Childhood Development * ◦	4	58761	12 months

INSURANCE

Learnerships	SAQA	NQF Level	Duration
Further Education and Training Certificate: Short-Term Insurance LP66610	49929	4	12 months
Further Education and Training Certificate: Long-Term Insurance	49649	4	12 months
Further Education and Training Certificate: Retail Insurance LP66609	49835	4	12 months
Further Education and Training Certificate: Wealth Management LP66613	57917	4	12 months
National Certificate: Wealth Management LP57608	66611	5	12 months

In partnership with Future Success

LEARNERSHIPS OFFER THE FOLLOWING BENEFITS:

- Tax allowances through learnerships
- Employment tax incentive (ETI)
- Technical expertise enhanced
- Increased productivity and profitability
- Greater employee satisfaction and loyalty

BENEFITS WE OFFER OUR CLIENTS:

- Determine your B-BBEE training spend requirements
- Recruitment of learners
- Pre-assessment of learners
- SETA administration
- Flexible payment terms
- Assistance with tax allowance claims
- National network of training centres
- Turnkey solutions
- Hosting disability training
- Client information portal